

<b>Membership Contribution</b>
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The review of SUS focuses on the current HR structure and organisational status and whether this is best suited to deliver the aims of the SUS Strategy (2009-14)

It is asserted that the existing financial profile of SUS will not sustain the current structure or the desired growth of the organisation. Consequently SUS is seeking to develop a financial profile that will support the identified changes in management structure and level of staffing.

To this end a review of the existing system of membership contributions has been initiated.

The existing SUS funding model was established in 2006 following a period of detailed consultation. Membership fees are currently calculated on a percentage basis reflecting overall student population (50%), Sports/Athletic Union activity (30%) and Facility membership (20%).

A number of alternative models of funding have been considered as part of the review process. At this time it is proposed that SUS moves to a per capita model based on student population (50%) and Club Activity (50%) only - with an index relating to the 'ability to pay' being factored into the funding analysis.

In addition it is proposed that a new income stream is considered which would be directly used to enhance both the quality and extent of the SUS Competitions programme. This would be in 2 forms:

- An individual entry fee levy for each participant in SUS competitions and
- A Sport 'affiliation' fee - raised on a sport by sport basis to support development work in that particular sport.

It is estimated that the introduction of these proposals could realise an additional £20k of income which would directly support sports development and the SUS competitions programme, while at the same time releasing funds from central grant funding. The Representative Sport Programme would continue to be funded from the SUS central budget.

The Review Group is currently considering the detailed financial data relating to the proposals as outlined.

**SUS Executive is asked to:**

Item
➤ Note progress of date – consider outline proposals and discuss.